

developland

●●●●●●●● building on human potential



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ATTENTION
for the core

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INSIGHT
in the direction

C

CUSTOMIZATION
for lasting results

MANAGEMENT DEVELOPMENT PROGRAM



Two-day training, intervisions and individual coaching

GOAL MANAGEMENT DEVELOPMENT PROGRAM

Building on human potential is our slogan. How do you get the most out of the people you manage? To do that you first need to get the most out of yourself. The management skills course is an intensive process, aimed at discovering and developing your own style of management.

It focuses on skills that are essential for you. At the start you set learning objectives so that all parts of the training can be attuned to them. No tricks or generalities, but insights that match your learning objectives and tools which you can apply starting tomorrow, supporting your new and effective behaviour.

The training is targeted at all people with managerial tasks and roles, who seek a higher effectivity

APPROACH AND DESIGN

FOR A MAXIMUM RESULT

- A program of 3 to 4 months
- A personal intake
- A two-day group training
- Self-study
- 3 Individual coaching sessions
- 3 Intervention sessions in small groups
- An online learning platform
- Personal attention to your own practical situation
- Practise your own cases with a professional actor
- Learn with and from each other
- Theory, daily practice and exercise alternate

OUTLINE OF THE PROGRAM

A PERSONAL INTAKE

- Insights Discovery® profile
- Design a personal Development Plan

AN INTENSIVE TWO DAY GROUP TRAINING

- Maximum of 12 participants with 2 facilitators
- Personal attention for daily practise of the participants

THREE INDIVIDUAL COACHING SESSIONS

- Focus on your Personal Development Plan

THREE FACILITATED INTERVISION SESSIONS

- With a sub-group of the participants
- Individual cases
- Focus on learning from each other

ONLINE PLATFORM

- Available during the program

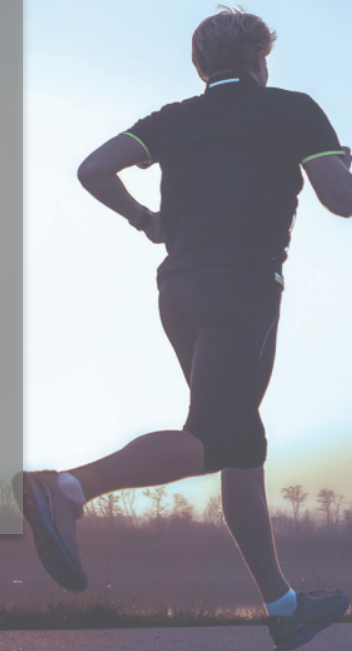
PRACTICAL INFORMATION

PRACTICAL ASPECTS OF THE COURSE

- Sign up before May 15
- Personal intake takes place *before* the two-day training
- June 11 and 12 two-day training on location
- Coaching and Intervision dates in mutual consultation (overall: 2, 6 & 10 weeks after training)

COSTS

- € 2,995.- (Excl. VAT and location costs)
- Sign up via info@developoland.nl



ABOUT DEVELOPLAND

Developland was established by people who shared the same beliefs: Every organization can be an inspirational and meaningful place where people can work together on a shared purpose, showing up in the best version of themselves every day. In these organizations, teams can be built around the specific individual talents and personalities, in order to create coherent, organically working teams.

Developland helps organizations to reach this potential by working on an individual-, team- and organizational level. We focus all our attention on the specific situation, in order to create insight. From there, we always offer a customized approach. Simply because every individual, every team, every organization deserves real, meaningful attention.

